



## ENVIRONMENTAL POLICY STATEMENT

R. J. Roe & Sons Limited is firmly committed to the prevention of pollution and the safeguarding of the environment.

It is our policy to carry out our operations in a manner that takes account of all foreseeable risks and hazards to the environment and the persons who may be affected by that environment, and in accordance with the principles of the environmental management system standard ISO14001:2004.

We are committed to conducting business in an ethical and socially responsible manner. This commitment is essential to our sustainable business strategy.

Our environmental goals are to provide our services and to use products that are environmentally sound, and conduct our operations in an environmentally responsible manner.

To achieve these goals, the company has established the following environmental policy. All our staff are expected to support the implementation of this policy in accordance with their roles and responsibilities in the organisation.

***Product Utilisation;***                    ensure that the products utilised during operations are safe, and that we minimise the use of hazardous materials, energy and other resources.

***Pollution Prevention;***            conduct our operations in a manner that prevents pollution, conserves resources, reduces the use of raw materials, energy and supplies.

***Continual Improvement;***        integrate environmental management into our business and decision-making processes, regularly measure our performance, and practise continual improvement.

To ensure this policy remains consistent with our health and safety and quality management policies.

***Legal Compliance;***                ensure that all products used and all operations comply with applicable environmental regulations and requirements.

To identify all reasonably foreseeable environmental risks and hazards associated with our activities in order to eliminate the threat of contamination to the environment.

Where elimination is impossible, to introduce methods of monitoring and control.

***Stakeholder Involvement;***      provide clear and open environmental information about our services and operations to customers, shareholders, employee's, government agencies and the general public.

Inform suppliers of products and services of our environmental requirements and encourage them to adopt sound environmental practices.

Foster environmental responsibility amongst our staff, particularly the management and reduction in the use of natural resources.

We, as a company, will actively seek to make this policy relevant to our activities, and will bring these aims and objectives to the attention of all our employees.

We are committed to seeing this policy work effectively with the intention of continually improving our environmental performance, and will implement a system of monitoring and auditing to check our progress.

As the person ultimately responsible for the environmental issues within the business I am responsible for making this policy work and for encouraging all employees to understand and operate within the framework of the policy. A copy of the policy will be displayed on all relevant notice boards around the business and within the vehicle folders.



## R.J. ROE & SONS LIMITED



This policy will be periodically reviewed by myself, together with other managers, and through our system of internal audits, to determine it's effectiveness. When necessary the Policy will be amended and improved, and any changes carried will be brought to the attention of each employee.

Signed:

Date: 1<sup>st</sup> January 2012

Robert Roe – Managing Director